

Our aim is to boost retention and constantly improve employee satisfaction



1. WORK ABROAD!

RUC operates in five different countries, and can offer unique international career opportunities without losing continuity of service. (When employment originates in Australia).



9. SALARY SACRIFICE

RUC offers salary sacrificing specifically on super up to the government \$27,500k cap per financial year including the RUC 10%. (Salary sacrificing is when a RUC employee agrees to forgo part of their future entitlement such as salary or wages in return for benefits of a similar value).



13. 'REFER A FRIEND' BONUS*

The RUC 'Refer a Friend' bonus offers a \$2,500 bonus to the referrer after the referee passes probation period and a further \$7,500 to be shared between the referee and the referrer if both are still with RUC after 12 months of employment.



14. NOMINATE A MATE*

If you see a mate doing a good job, go and tell management! Nominate a Mate (NAM) is a mine site based award that's open to any RUC employee who has gone over and above their duties. The winner of NAM receives a \$100 Woolworths voucher for their hard work and dedication!



7. LONG SERVICE AWARDS

Long standing and dedicated employees are the backbone of RUC, and they are not forgotten! RUC offers giveaways for five and ten years service. These gifts are an exclusive RUC Gold Watch for five years of duty and for ten years of employment, an employee receives a \$10,000 travel voucher!



11. STUDY ASSISTANCE*

Study and career advancement is supported and encouraged at RUC to enable employees to advance their operational capabilities and aid in delivering the results and strategy RUC strives for. If you're eligible, RUC can subsidise your university fees.



8. LONG SERVICE LEAVE*

Employees become entitled to pro rata long service leave (LSL) after 5 years of employment instead of 7 years. RUC also provide 13 weeks LSL after 10 years of service instead of 8.66 weeks after 10 years of service.



12. OTHER PROGRAMS

RUC offers a number of ways to combine training with work, enabling you to have a job while you complete training towards a nationally recognised qualification. The opportunities at the company are open to Graduates, Cadets, Trainees and Apprenticeships.



16. MENTAL HEALTH HELP

RUC works with [Access Wellbeing Services](#) They offer confidential counseling for work-related or personal issues. Plus RUC has an affiliation with the not for profit organisation: [Mates in Mining](#). They provide suicide prevention through community development programs on mine site. They also have 24/7 phone support.

CONTACT SAMC@RUC.COM.AU FOR MORE INFORMATION

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3. / 15. Offers are subject to change. 5. T&Cs apply, under 25's or those with less than \$6k in super have to opt in. 8. Annual leave is paid on average earnings after the probationary period. 10. / 11. Eligibility for this program is subject to terms and conditions. 13. Only for select positions, for more information contact the HR dept. 4. / 14. Subject to terms and conditions.